



Investing in
our **Youth** Inc.
for **20** years
1999-2019



INVESTING IN OUR YOUTH ANNUAL REPORT

18//19



FOR MORE INFORMATION CONTACT:

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Investing In Our Youth is located on the Upper Level of 51-55 Forrest Avenue Bunbury WA.
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Enriching Lives. Stronger Communities

Build resilient and empowered safe communities through support and partnerships, recognising that our clientele are experts in their own learning.

Honesty & Respect

Team work. Acting fairly, transparently and with accountability. Embracing community and country.

Innovation & Excellence

Commitment to creating and developing programs of the highest possible quality. Finding innovative ways to apply a range of methods and technologies that consider sustainability.

Inclusion

Embracing cultural diversity and acknowledging the value and dignity of all individuals. Creating an environment that is inclusive for all.

REPORT FROM THE CHAIR



IAN TELFER

This year has seen Investing In Our Youth renew contracts to run the Child and Parent Centre, Carey Park and Collie Valley, our Hippy agreement with The Brotherhood of St. Laurence as well as starting to run the Regional Youth Driver Education Program. Our POD program continues to grow and build a reputation for providing high quality advice and guidance while the Incredible Years program delivers outcomes for parents that change lives.

This work cannot take place without the dedication of our strong team of administrative staff under the leadership of our new CEO, Ian Anstee. This year we have moved the organisation forwards with a new IT system providing security and streamlined systems. We also re-organised our staffing structure to reflect our growing organisation. Working hard on our back-office functions to ensure the organisational processes match the very high-quality delivery seen at all of our services.

We welcome a new board member in Anne Curd while saying a fond farewell to long standing board members Karen Collins and Alan Kidd. The service board members have given our organisation is truly remarkable. The crucial role our board plays in the strategic guidance of our organisation has placed it on a pathway to success.

I would like to take this opportunity to thank

all our partners who make our work possible through their commitment of resources, time and expertise. With a growing organisation these partnerships are more important and we are grateful for the support.

Warm regards,

A handwritten signature in black ink that reads "Ian Telfer".

Ian Telfer

Chair

REPORT FROM THE CEO



IAN ANSTEE

In my first year as CEO of Investing In Our Youth we have taken time to ensure the ethos and values of our organisation continue to be of utmost importance. It has been a pleasure to work with such a highly qualified group of colleagues and together we continue to help children, young people and their families in any way we can.

This year The Department of Education of Western Australia renewed our contract to run The Child and Parent Centre in Carey Park and Collie Valley. The Brotherhood of St. Laurence agreed a further contract period for the Hippy Program and we have benefitted from the support of The Department of Communities for Western Australia for the POD. The Incredible Years Parenting Programs has gone from strength to strength providing great outcomes for families all with support from numerous organisations.

Administratively we have seen Julia Poole move into a Service Delivery Manager role and the promotion of Sophia Bennell into the role of Hippy Co-ordinator. These vital appointments allowed us to consider taking on the Regional Youth Driver Education Program towards the end of the financial year growing our vehicle fleet from one to six.

We all look forward to the future where we can be representative of the community we serve and together our organisation can make a difference and help children, young people and their families.

Best regards,

Ian Anstee

Ian Anstee

Chief Executive Officer

OUR TEAM

Along with the help of some very flexible and talented creche workers, volunteers and students, the Investing In Our Youth team during the 2018-19 financial year included:

CEO

– Ian Anstee

FINANCE OFFICER

– Robyn Golding

SERVICE DELIVERY MANAGER

– Julia Poole

BUSINESS DEVELOPMENT MANAGER

– Peter Ramsay

CHILD AND PARENT CENTRE COORDINATOR COLLIE VALLEY

– Carole English

CHILD AND PARENT CENTRE COORDINATOR CAREY PARK

– Deb Woods

EARLY YEARS ACTIVITY LEADERS

– Kasey Collier, Teresa Young, Maggie Newton, Verani Palkadapala, Chrischelle Davis, Danielle Flatt, Tracey Slattery, Olivia Francisco, Chloe Harley, Shaun Spicer

FAMILY LIAISON WORKER

– Bonnie Andrew

SUPPORT COORDINATOR

– Janine Charles

HIPPY PROGRAM COORDINATOR

– Sophia Bennell

HIPPY TUTORS

– Heidi Dann, Raine Torrisi-Martinson, Priya Christo

POD PROGRAM COORDINATOR

– Bernie Evans

CHILDREN'S SERVICES SUPPORT OFFICER

– Claire MacDonald, Richelle Piggott

RESEARCH AND MARKETING COORDINATOR

– Sara Page

RYDE PROGRAM MANAGER

– Semara Murphy

INCREDIBLE YEARS COORDINATOR

– Tricia Ward

CHILD AND PARENT CENTRE CAREY PARK



The Child and Parent Centre - Carey Park has now been fully operational since July 2014. Over this time we have seen many families from a range of diverse backgrounds and this means we are continually evaluating and reviewing our programs to best meet the needs of the community.

Our funding remains for 0-8 although we continue to focus on 0-4 year olds and school readiness.

This is a collaborative environment based around the family including Child Health Nurses, Speech Therapists, Immunisation Clinics, Psychologists, Occupational Therapists and other agencies as well as parent education programs including, The Incredible Years, Bringing Up Great Kids, Triple P, Healthy lunchboxes and others through WACHS. This means there is a vast amount of information available to support families.

WHAT WE DID

We currently run a number of programs from the Centre including Pre-Kindy classes, structured playgroups, music programs, Bubs and Grubs and Baby Sensory Play.

As the centre is relatively small, we continue to utilise other venues and revenue options.

Carey Park Primary School regularly works with us to provide programs and allowing us to utilise their spare classrooms when needed. The City of Bunbury has provided funding for 3 programs in the Withers area which is the Intergenerational Playgroup and Community Home Cares Building, Holiday Activities at the Market Place (IGA) and Pre-Kindy Classes at Hudson Road Family Centre. We also run programs in Withers such as the Incredible Years and First Aid for Parents at Maidens Park Primary School and Triple P at Adam Road Primary School.

We continue to provide our transition to Kindy program which we piloted at Carey Park



Bubs & Grubs first produce was donated to the Bunbury Soup Van

Primary School in 2016. Since then its success has spread to further programs running in Dalyellup Primary School, Tuart Forest Primary School and this year will also be run at Adam Road Primary School.

We are also providing support to other organisations including SWAMS (playgroup) and we are the initiators for the MINT playgroup at Hudson Road Family Centre, supported by Parenting Connections. We supplied a staff member and initial program design.

WHAT'S NEW

New programs are being incorporated into our schedule all the time through partnerships with Bunbury Hospital (breastfeeding clinics), Radiance (Perinatal Anxiety and Depression Group), WACHS (Physiotherapy Drop In Clinic, the HIPPY playgroup and Ngala (MyTime)).



| School holiday fun at The Marketplace



| Intergenerational playgroup

WHY WE DID IT

Parents say...

“I JUST WANTED TO THANK EVERYBODY FOR THE HELP AND ADVICE YOU HAVE GIVEN ME OVER THE YEARS.

I AM SO GLAD WE CAME TO SEE YOU. I DIDN'T KNOW THAT MY DAUGHTER WAS DIFFERENT AND NEEDED HELP. I AM A SINGLE DAD AND HAD NO OTHER CHILDREN TO COMPARE HER WITH OR HAVE ANY RELATIVES OR FRIENDS KIDS THE SAME AGE. YOU WERE WONDERFUL IN THE WAY YOU SPOKE TO BOTH OF US AND EXPLAINED THE STEPS WE WOULD HAVE TO GO THROUGH TO GET HER HELP.

SHE IS NOW GOING TO KINDY AND HAS A HELPER THAT IS GOING TO BE IN THE CLASS TO HELP HER. I AM SO GRATEFUL AND I KNOW SHE WOULDN'T HAVE COPEd WITHOUT IT.

YOU AND YOUR STAFF ARE FANTASTIC AND YOU ARE SUPERWOMEN. //

CHILD AND PARENT CENTRE COLLIE VALLEY



In March 2019 the Child and Parent Centre – Collie Valley hosted their Strategic Planning Day. The Strategic Planning Day was designed to increase better working partnerships with parents, schools and the wider community and to guide the future direction of the CPC.



The collaboration set the development priorities of the CPC for the next 3 years and worked towards building a shared vision of how things could be for young children and families in the Collie community - and to spark passion to achieve it. The theme of the day was collaboration + integration = innovation. To set the scene for this collaborative conversation, a diverse group of people were invited including parents, staff, services and other local champions. The style of the workshop was facilitated in a partnership approach, with the understanding that participants hold the knowledge, experience and a shared responsibility to work together to achieve the best outcomes for Collie families.

WHAT WE DID

Members of the Local Advisory Committee approved the Centre's draft strategic plan and operational plan for 2019 – 2020. Members

agreed that the operational plan needs to be reviewed regularly to track performance against it and discuss assumptions and emerging conditions to possibly add or adjust goals. Results from the 2018 Australian Early Development Census data indicated that physical health and wellbeing and communication skills and general knowledge were the priority areas of need in our locality, information from this data continues to help guide planning and program priorities.

Structured early years activities for families with young children continue to grow and numbers remain positive for parenting programs such as Circle of Security and The Incredible Years. The MyTime group has maintained its close group of parents that have children with special needs and sees participants working together with the facilitator, to plan their upcoming sessions.

WHAT'S NEW

We kicked off 2019 by introducing the 1000 Books Before Kindergarten program.

In line with the poor literacy results highlighted in the AEDC 2015 report, the CPC linked in to the 1000 Books Before Kindergarten Foundation who kindly provided essential materials for us to run this program.

Staff created the new Magic Reading Tree and began the development of the new reading area by purchasing books, prizes and bookcases thanks to successful funding from the Shire of Collie. The program quickly gained interest and saw many families register and begin their reading journey.



SERVICES UPDATE

2019 has been a year of growth within the Centre with new services being a welcome addition and creating a bustling day-to-day environment.

The Department of Child Protection and Family Services have now partnered with the Centre, as well as Waratah, which is bringing new families through the door. Having these services at the Centre not only supports their individual clients but allows for a better sharing of information about what's on offer at the Centre and provides a convenient opportunity for new families to access services/programs.

Additionally, the Centre has welcomed two new Early Childhood, Early Years Practitioners from Wanslea. Wanslea are an NDIS service for children aged 0-6 years and their presence at the Centre is convenient for families that have concerns about their young child's development. MyTime also benefits from Wanslea's presence as there is now a direct link to professionals who can help assess and support their children.

It is critical that we are doing all we can to protect and nurture the development of our youngest citizens. The Child and Parent Centre initiative helps us achieve the Investing In Our Youth organisational aim of 'promoting the healthy development of children and young people'. It fits well under our key strategy of 'addressing priorities identified by key stakeholders with a focus on early intervention and prevention'.



HIPPY

Early in 2016, Investing In Our Youth commenced delivering the Home Interaction Program for Parents and Youngsters (HIPPY). HIPPY is a free, home-based, two-year early childhood and parenting program that empowers parents and carers to be their child's first teacher.



The objectives of HIPPY are to:

- Provide a child with a structured education-focused early learning program at home;
- Improve children's preparedness for school;
- Build the confidence and skills of parents to create a positive home learning environment;
- Support employment and community leadership opportunities for HIPPY coordinators, home tutors and parents; and
- Strengthen communities.

These objectives are achieved by our HIPPY tutors providing peer support to families in the family home or another suitable environment where they feel comfortable.

A secondary aim of the HIPPY program involves us in providing development opportunities for our HIPPY Tutors. Our tutors are encouraged to study for a formal qualification whilst in the HIPPY Tutor role and participate in professional development opportunities.

HIPPY Bunbury-Collie is funded to provide the program to 25 age four children each year with

the aim of retaining 20 age five children the following year.

HIPPY families enrol the year their child is turning 4. Tutors deliver activity packs to the parent, providing opportunity to share skills and provide a better understanding of how their child develops and how the family can become involved in their child's education. The parent completes the activity pack with their child, with the outcome that children enjoy spending time with their parent doing HIPPY activities and develop a love of learning.

WHAT WE DID

A family recruitment plan was developed to increase participation and program awareness. The plan included such strategies as:

- A presence at NAIDOC Week.
- Attendance at Advisory Group Meetings and Early Years Networks.
- Discussions with principals and kindergarten teachers – this resulted in a professional partnership being developed with Djidi Djidi Primary and South Bunbury Primary Schools
- Continued relationships with SW Aboriginal Medical Service.

- Attendance at kindy open days and events for families.
- Information packs provided to libraries, Child and Parent Centres, Relationships Australia, Health nurses and many more agencies.

We have welcomed two new HIPPY tutors, Raine Torrisi- Martinson and Priya Christo.

Throughout the year we offer regular tutor training so that our tutors feel skilled and confident in delivering activity packs to HIPPY parents.

Regular HIPPY playgroups are scheduled at Carey Park Child and Parent Centres to provide the opportunity to bring HIPPY families together.

Through enhancement funds applied for through HIPPY Australia we have been able to have Troy Bennell create a piece of art work representing HIPPY Bunbury Collie.

We have been successful in increasing our catchment area to include Dalyellup. This was approved by the federal government and has seen us reach our target number for enrolments.

BRIEF UPDATE

Progress has been achieved this year with incremental increases in successful enrolment and retention of families, as indicated in the table below.

HIPPY PROGRAM				
YEAR	AGE 4		AGE 5	
2016	11/25	44%	0/20	
2017	13/25	52%	6/20	30%
2018	15/25	60%	13/20	65%
2019	25/25	100%	13/20	65%

New Aged 5 activity books have been rolled out to families with new reading books These have been a huge hit with families.

WHY WE DID IT

HIPPY provides us with a great opportunity to work alongside all families to provide parents with the confidence and skills to contribute to their child's learning environment.

The HIPPY program fits well with the Investing In Our Youth. Enriching lives and building strong communities. Empowering parents, through supportive partnerships teamwork and the acknowledgement of our cultural diversity and commitment to delivery.

ACKNOWLEDGEMENTS

HIPPY is a free, voluntary program with a focus on first Australians and new Australians, delivered through the Brotherhood of St Laurence and funded by the Australian Government.

The Brotherhood of St Laurence holds the licence to operate HIPPY in Australia. The Home Interaction Program for Parents and Youngsters is funded by the Australian Government Department of Social Services.



One of our Age 5 graduates receiving her graduation gift.

RYDE - REGIONAL YOUTH DRIVER EDUCATION

The RYDE Program is a response developed by the Town of Bassendean to the Western Australian Government's change from 25 to 50 supervised driving hours in November 2012, and is now being run in agreement with Investing In Our Youth to roll out the RYDE Program in the south west region.

WHAT WE DID

This year Investing In Our Youth was approached by the Young Driver Development Program (YDDP) to continue South West RYDE as they were no longer going to be operational.

With significant consultation with YDDP, Investing In Our Youth saw the value of this program and the substantial outcomes that could be achieved by young people and believed that the program was in line with the mission, vision and values of Investing In Our Youth.

WHY WE DID IT

Many young people find it difficult to complete the 50 hours of driving experience now required for a Western Australian Driver's Licence. This might be because they haven't got access to an appropriate vehicle, or a qualified person to spend all of those hours in the passenger seat. The RYDE program connects Learner Drivers with Volunteer Mentors and a Program vehicle, so that they can get their Licence and all of the opportunities that come with it.

Research showed that the main cause of novice drivers being involved in a crash was inexperience. It takes time to develop the



skills and abilities needed to become a good driver, and novice driver crashes usually occur because new drivers simply make mistakes. The increase in recorded supervised driving hours provides novice drivers greater opportunity to acquire the necessary skills and develop good driving behaviours.

A side effect of these changes has been the marginalisation of young people with limited access to suitable vehicles or Mentors with which to undertake these requirements. The RYDE Program seeks to use technology in the areas of; induction, communication, bookings, payments and risk management to deliver a sustainable program model. Volunteer Mentor programs delivered elsewhere rely on significant and continuous funding streams for continued operation. The RYDE model by comparison, leverages the in-kind support of multiple agencies specialising in specific aspects of the Program, linked by a proprietary

software platform. The RYDE software significantly reduces the human input and expense required to deliver the Program by automating and coordinating as many aspects as possible.

The online software allows the burden of delivering a complex program to be shared by multiple Program Partners who possess expertise in particular areas of operation. Their activities are coordinated by the software which attempts to provide automated treatments to many possible contingencies.

BRIEF UPDATE

Once Investing In Our Youth took over South West RYDE and its assets. We began discussion with local government in Harvey, Manjimup, and Busselton to extend the program locations.

South West RYDE is now fully operational in both Bunbury and Busselton, and we are meeting with Manjimup to get things started in

October 2019.

Several other towns have expressed interest in South West RYDE and having the program run in their community.

The Chef's Long Table Lunch made a donation that allowed us to purchase two second hand cars for South West RYDE, making two more SW RYDE Program locations a very real possibility.

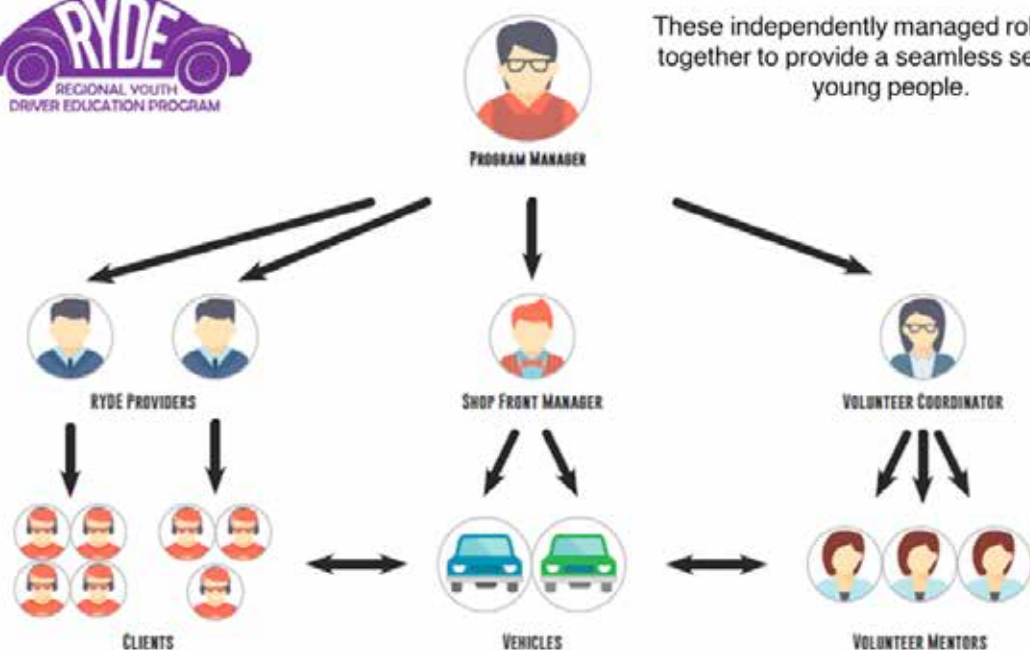
ACKNOWLEDGEMENTS

South West RYDE program would like to acknowledge and thank the mentors who volunteer their time to make this program a success.

Thank you to the following organisations for their support: JSW for kindly donating a car, YDDP committee for their support, H&H Automotive for service, RAC for breakdown insurance and Chef



These independently managed roles come together to provide a seamless service for young people.



THE INCREDIBLE YEARS

Investing In our Youth introduced the Incredible Years® Preschool Basic Parent Program in 2016. Since then, we have been running the program from the Child and Parent Centres in Collie Valley and Carey Park and have recently expanded our delivery area to include the Shire of Capel.



The successful implementation of the programs added significant management workload to involved Child and Parent Centre staff, resulting in the appointment of an Incredible Years® Project Officer in August 2018.

WHAT WE DID

Six Incredible Years® Programs were offered across Collie, Gelorup and Bunbury throughout the 2018/2019 year, including two Preschool Basic programs for parents of 3-6 year old children. During the promotion and registration process of the Preschool Basic program both Child and Parent Centres received a high level of interest from parents of children under three. In response to this demand, Investing In Our Youth purchased the Incredible Years® Toddler Basic program.

Child and Parent Centre – Collie Valley partnered with Collie Early Education Inc. to

run a pilot Incredible Years® Toddler program starting in August 2018. Following the success of this program, three additional Toddler programs were run in early 2019 with excellent retention and feedback.

BRIEF UPDATE

2020 is set to be an exciting year for the Incredible Years® team at Investing In Our Youth. We are bringing a Trainer to Bunbury in February 2020, allowing us to expand our network of Incredible Years® Group Leaders and our suite of programs. Following the training, we will be able to deliver seven different Incredible Years® parent programs covering child development from birth to eight years.

WHY WE DID IT

Investing In Our Youth sourced the program after a gaps analysis identified a lack of high dosage parenting education programs in the local area. A major strength of the Incredible Years® program design is the multifaceted, collaborative approach that recognises parents as being experts in their situation



Child & Parent Centre Carey Park participants

and encouraging them to share their own knowledge and experiences. Feedback from participants includes “What an amazing program. I feel so much better equipped & able to demonstrate appropriate responses to their behaviours” and “Every parent should do this program”.



ACKNOWLEDGEMENTS

The Incredible Years® by Investing In Our Youth team would like to acknowledge the funding and in-kind support provided by the following organisations throughout the 2018/2019 year:



“ I AM VERY LUCKY I HAVE ATTENDED THE INCREDIBLE YEARS AT THE RIGHT TIME TO LEARN HOW TO SHAPE MY CHILD’S BEHAVIOURS.

I AM NOW A LOT CALMER, AND SO IS MY TODDLER. I FEEL LIKE I HAVE MORE TOOLS FOR CHALLENGING SITUATIONS.”

THE POD – REGIONAL COMMUNITY CHILD CARE DEVELOPMENT PROJECT



The Pod is a not for profit member funded organisation committed to ensuring the highest quality of care and learning is available through the south west child care industry. We exist to facilitate quality environments for our children and their families by supporting child care businesses through professional development opportunities, networking promotion of best practice, small business mentoring and advocacy with various state, federal agencies.

The Pod is a concept that resulted from extensive research, consultancy and trialling methods of support to the Education and Care sector during the 2013-2015 Regional Community Child Care Development project.

The POD model was formed based on identified gaps and needs within the South West education and care (child care) sector. We work very closely with our members on the quality of education and care they provide and the sustainability of our member businesses. Which in turn has a significant impact on the wellbeing of our children, families and communities in the south west.



The new Pod vehicle made possible thanks to a successful Lotterwest grant.

WHAT WE DID

The Pod has developed an excellent reputation within the south west child care industry and as a result we have twenty-two-member business, who offer close to a thousand child care places, daily. Our members are based in the local government areas of; Ashburton, Harvey, Dardanup, Donnybrook- Balingup, Manjimup, Margaret River, Nannup, Boyup Brook, City of Bunbury and Busselton.

We are a team of four highly trained and experienced field consultants, who come with a variety of skills and knowledge in the fields of education and care, business management, human resource and media communications.

BRIEF UPDATE

Some of our highlight in program delivery in the past year have included:

- Welcoming our new Children Services Consultant Richelle Piggott to the team



L - R Team Leader Bernie Evans with Claire MacDonald and Sara Page



L - R Jennifer Wrigglesworth from Communicare with Richelle Piggott

which has increased our capacity to coach individual businesses around quality and viability on a fee for service basis.

- Consolidated the work of our Marketing and Research Officer Sara Page who has significantly contributed to The Pod social media presence, developed marketing strategies for several business and completed research on the current state of the child care industry in the south west.
- Providing the sector with skill building sessions such as Noongar Language Centre- Lullaby workshop, STEM (Science Technology, engineering and Math), How to Achieve an Exceeding Rating -Education and Care Regulatory Unit, Child Protection Training.
- Continuing to provide members and non-members important industry

information, so that our local child care business provides the best quality. Articles on the importance of physically active children, STEM, immunisation, young children's use of digital technology and National Quality Standard. Some of the articles have reached a audience of over 1,600. We work hard to create a community of child care providers.

- Assisting our member services to prepare for Assessment and Rating against the National Quality Standard by providing them with a working plan to increase their quality of care and business management.
- Acquisition of The Pod vehicle generously provided by funds from Lottery West and has given us an even greater capacity to visit our member services.
- Continued provision of industry networking opportunities where strong

partnerships are formed and a sense of community (child care) is developed. Advocacy with both the state and federal government around critical issues effecting the provision of child care.

WHY WE DID IT

Part of The Pod's mission to work actively to ensure equity and access to education and care services regardless of the size and location of the service. We can say with confidence that the survival of three small rural child care services, that potentially would have ceased operation in 2019 without the mentoring and support of The Pod. With intensive guidance and coaching these businesses are currently viable and provide a vital service to children and families in their community. We are committed to skilling up management and key staff in each member business to ensure their sustainability and viability.

We also are active advocates for small rural services where federal financial support is crucial to the survival of the child care service. Our part in the process is to encourage and skill service providers to run viable businesses however despite this in some instance due to demographic and population size sustainability support funding is required.

ACKNOWLEDGEMENTS

Funding for our "Skill Builders" programme has been provided through the Regional Community Child Care Develop Fund -Stage Two and this funding is administered by the Department of Communities. We have also received funding from Lotterywest to purchase a vehicle which has greatly reduced

our travel costs.

To our valued member service who have been with us since the launch of The POD in 2016 and to our new members we thank you.

What our members say...

THE POD HAVE BEEN A HUGE ASSET FOR ME AND MY CHILDCARE CENTRE. WHEN IN STRIFE OR IN NEED OF ADVISE, CLAIRE AND BERNIE HAVE BEEN THERE FOR THE RESCUE.

THEY HAVE BEEN THE BIGGEST SUPPORT AND ALWAYS ASSIST WHEN NEEDED. I LOVE THE REGULAR NETWORK MEETINGS, GIVING THE OPPORTUNITY THE COLLABORATE WITH OTHER CENTRES WITH THE SAME ISSUES AND TO CELEBRATE OUR ACHIEVEMENTS TOGETHER.

TRAININGS ARE INFORMATIVE AND INSIGHTFUL AS WELL AS MAKING REQUIREMENTS CLEARER AND EASIER TO UNDERSTAND AND ACHIEVE. //

- KELSEIGH SKAIFE



Government of Western Australia
Department of Communities

ADVOCACY

One of Investing In Our Youth's strategic priorities is to advocate on behalf of children and young people in the South West Region. Through the 'Schools of the Future' network, we have supported alliances in the early years between education and health and other co-opted agencies and advocated on behalf of these early years champions.

Sample advocacy activities in the past year include:

- Supporting the development of Early Years Plans by the City of Bunbury, Shire of Dardanup and Shire of Capel in collaboration with key partners;
- Supporting child care services and primary schools to collaborate in sharing transition to school information and a trial of transition templates; and
- Schools of the Future is an Investing In Our Youth facilitated network that provides an opportunity for Department of Health, Department of Education and not for profit organisations to discuss current issues and find combined solutions for the benefit of the community we all serve.



INVESTING IN OUR YOUTH – OUT AND ABOUT

During 2018-19 we held the following memberships:

- Australian Charities and Not-for-Profit Commission
- Bunbury Geographe Chamber of Commerce and Industry
- Early Childhood Australia
- Playgroup WA
- ProcessWorx
- Volunteer SW

We participated in the following committees and networks:

- Greater Bunbury Early Years Network
- Child and Parent Centre Data Collection Committee
- Collie Early Years Network
- Collie Education Advisory Committee
- Collie Primary Principals Network
- Early Childhood Educators of the South West
- Healthy Country Kids Network
- Interagency Parenting Program Meetings
- Parenting Connections Working Groups
- Worsley Community Liaison Committee

Staff professional development included the following:

- Accidental Counsellor
- Bringing Up Great Kids
- Cultural Competency
- Dealing with Difficult People
- Family Partnership Training
- First Aid
- People Management Masterclass
- Protective Education Training
- HIPPY Gathering

We supported the following events and forums:

- Shire of Collie audit of Collie Youth Mental Health and Family Support Services
- City of Busselton SW Early Years Futures Forum
- Val Lishman Foundation Child Health Symposium
- UWA Thrive for Life workshop
- Celebration of the opening of the new Kwilenap Maternal and Child Health Clinic
- Forum to present the findings of the Child and Parent Centre Evaluation report
- Quarterly Child and Parent Centre Coordinator Forums



GOVERNANCE

The Investing In Our Youth Board is led by Ian Telfer, CEO of WAPRES.

The Board is responsible for setting the strategic direction of Investing In Our Youth. It is responsible for monitoring the performance of the activities of the organisation and overseeing its financial state. The Board meets monthly.

In the 2018-19 financial year we welcomed new board member Anne Curd and farewelled long standing board members Karen Collins and Alan Kidd.

BOARD MEMBERS

Chair



Ian Telfer

CEO WAPRES

Treasurer



Mark Jennings

Ba Bus (Accounting and Public Practice)



Nicolle Warren

*St John Ambulance
WA Regional Manager
South-West*



Beth Ferguson

*Managing Director
- Main Event Media Pty Ltd*



Lisa Glover

*South West
Community Alcohol
and Drug Service*



June Foulds

Community Consultant



Marie O'Donoghue

*Nurse Manager
- Community Health*



Anne Curd

Deputy Principal

ORGANISATIONAL INFORMATION

Investing In Our Youth was incorporated in 2002 under the '*Western Australian Associations Incorporation Act 1987*', Registration No: A1010627M. Our constitution was updated to comply with the '*Western Australian Associations Incorporation Act 2015*' in November 2017.

The organisation is an income tax exempt charity and is registered with the Australian Charities and Not-for Profits Commission. The organisation is registered for GST and ABN details are 26 472 921 505.

AUDITS AND ACCOUNTS

A finance sub-committee has been formed to assist the Board in overseeing the proper financial management of the organisation. The Committee members included Ian Telfer, June Foulds and Mark Jennings.

The organisation requires that proper records of accounts are kept, true and complete accounts are maintained and audited annually and the auditor's report is presented at the Annual General Meeting. The external auditor for Investing In Our Youth is Des Duplex.

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2019

INDEPENDANT AUDITORS REPORT

TO THE MEMBERS

QUALIFIED OPINION

We have audited the financial report of Investing In Our Youth Inc., which comprises the Statement of Financial Position at 30 June 2019, the Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity, Statement of Cash Flows for the year then ended, Notes to the Financial Statements including a summary of significant accounting policies and the responsible persons declaration.

In our opinion, except for the matter described in the Basis of Qualified Opinion section of our report, the accompanying financial report is in accordance with the requirements of the ACNC Act including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2019 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1

BASIS OF QUALIFIED OPINION

Where cash donations are a source of revenue for the entity it has been determined that it is impracticable to establish control over the collection of cash donations prior to entry into its financial records. Accordingly our audit procedures with regard to cash donations was restricted to the amounts recorded in the financial records and we express no opinion as to whether the recorded cash donations are complete.

Investing In Our Youth Inc. in common with many organisations of a similar size does not operate a comprehensive system of internal control and the effectiveness of the audit was limited by this factor.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of this report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

EMPHASIS OF MATTER - BASIS OF ACCOUNTING

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the entity's financial reporting responsibilities. As a result, the financial report may not be suitable for another purpose.

RESPONSIBILITIES OF THE RESPONSIBLE PERSONS

The responsible persons of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 is appropriate to meet the entity's requirements and the needs of the members. The responsible persons' responsibility also includes such internal control as they determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report the responsible persons are required to assess the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to a going concern and using the going concern basis of accounting unless they intend to liquidate the entity or cease operations or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL REPORT

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of the audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also identify and assess the risks of misstatement in the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible persons.

Evaluate the appropriateness of the entity's use of the going concern basis of accounting and,

based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our report. However, future events or conditions may cause the entity to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

D S Duplex

Certified Practising Accountant

Vickery Accounting

Dated 17 September 2019

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2019

2018			2019
	ACCUMILATED FUNDS		
113,375	Balance on Hand at Start of Year	113,880	
704,457	Funds Transferred to / from Unexpended Grants	704,457	
505	Surplus (Deficit) for the year	82,918	
818,337	Total Accumulated Funds		901,255
	These Funds were Represented by-		
	CURRENT ASSETS		
7,745	Cash at Bank - Westpac Cheque Account	31,184	
199,846	Cash at Bank - Westpac Cash Reserve	198,108	
1,000,000	Cash at Bank - Westpac Term Deposits	800,000	
2,000	Cash at Bank - Bendigo Bank	2,000	
535	Petty Cash	497	
2684	Pledges Receivable	2,602	
1,212,810	Total Current Assets		1,034,391
1,212,810	TOTAL ASSETS		
	CURRENT LIABILITIES		
23,954	Trade Creditors	3,037	
282,159	Unexpended Grant Funds & Accrued Expenses	19,940	
-20	GST Liabilities	7,684	
17,540	Payroll Liabilities & Accrued Wages	15,612	
28,685	Accrued Annual Leave	34,853	
18,926	Accrued Personal Leave	31,415	
23,229	Accrued Long Service Leave	20,595	
394,473	Total Liabilities		133,136
818,337	Excess of Assets over Liabilities		901,255

STATEMENT OF CHANGES IN EQUITY

113,375	Balance at beginning of year	113,880	
704,457	Contingency Reserve	704,457	
505	Add Total Comprehensive Income for the Year	82,918	
818,337	Balance of Equity at end of Year		901,255

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

AS AT 30 JUNE 2019

2018		2019
	INCOME	
	Funding Income	
521,046	CPC Project Funding	652,208
214,402	Brotherhood of St Laurence Grant	232,701
0	Department of Social Services Grant	3,601
0	Local Government Grants	18,217
0	Lottery West Vehicle Grant	21,760
222,831	POD Revenue	194,269
31,998	SWDC Grants	18,639
38,453	Sundry Grants - Other Organisations	133,796
	Other Income	
34,523	Interest	20,180
27,976	Project Management Income	31,000
0	Sponsorship	24,705
27,942	Sundry Income & Donations	24,873
1,119,171		1,375,949
	Less EXPENDITURE	
8,841	Advertising, Marketing & Promotion	21,097
5,097	Bank & Compliance Fees	5,514
0	Hippy Enhancement & Tutor Training Expenses	7,074
10,213	Hospitality Costs	10,836
13,075	Insurance	14,018
31,095	Information Technology	74,223
0	Lottery West Vehicle Grant Expenditure	21,760
17,915	Motor Vehicle Expenses	7,603
22,406	Printing, Postage, Office Expenses & Stationery	25,649
20,053	Professional Development	15,308
42,530	Program Costs	17,108
26,407	Rent & Utilities	28,628
73,628	Superannuation	84,194
16,981	Travel & Accommodation	25,218
830,425	Wages & Salaries	934,801
1,118,666	Total Expenses	1,293,031
505	Net Surplus (Deficit)	82,918

2018

2019

STATEMENT OF COMPREHENSIVE INCOME

505	Net Surplus /Loss for the year	82,918	
	Other comprehensive income		
0	Items that will not be reclassified subsequent to profit or loss	0	
0	Items that will be reclassified subsequent to profit or loss	0	
505	Total comprehensive income for the year		82,918



NOTES TO AND FORMING PART OF THE ACCOUNTS

FOR THE YEAR ENDED 30 JUNE 2019

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The committee has prepared the financial statements on the basis that the entity is a non-reporting entity because there are no users dependent on a general purpose financial report. The financial report is therefore a special purpose financial report that has been prepared in order to meet the requirements of the Australian Charities and Not-for-Profits Commission. The organisation is a not for profit entity for the purpose of preparing financial statements under Australian Accounting Standards.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by Australian Accounting Standards and Interpretations and the disclosure requirements of AASB 101 Preparation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

BASIS OF PREPARATION

The financial statements have been prepared on an accruals basis and are based on historical costs unless specifically advised otherwise. The going concern assumption has been applied.

The following significant accounting policies, which are consistent with previous years unless stated otherwise, have been adopted in the preparation of this financial report:

INCOME TAX

The entity is exempt from income tax pursuant to the provisions of the Income Tax Assessment Act.

PROPERTY, PLANT & EQUIPMENT

Where applicable each class of property, plant and equipment is carried at cost (unless specifically stated otherwise) less accumulated depreciation.

DEPRECIATION

Where applicable depreciation is charged on plant and equipment at rates determined by their effective lives using the diminishing balance method. Assets with a cost of less than \$1,000 are written off in the year of purchase.

EMPLOYEE BENEFITS

Where applicable Annual Leave, Personal Leave and Long Service Leave are accrued at current rates of pay for all eligible staff.

SIGNIFICANT MANAGEMENT JUDGEMENT IN APPLYING ACCOUNTING POLICIES & ESTIMATION UNCERTAINTY

Management undertakes a number of judgements, estimates and assumptions about recognition and measurement of assets, liabilities, income & expenses. The actual results may differ from the judgements, estimates and assumptions made by management and will seldom equal the estimated results.

The following are the significant management judgements that may have been used in applying the accounting policies of the entity:

Useful lives of depreciable assets

Management reviews the useful lives of depreciable assets at each reporting date based on the expected utility of the assets. Actual results may vary due to many factors including obsolescence.

Provisions - Long Service Leave & Personal Leave

The liability for long service leave, annual leave and personal leave is recognised and measured at the present value of estimated future cash flows at reporting date. In determining the present value of the liability attrition rates, pay increases and inflation are taken into account.

AUDIT FEES

Audit fees of \$6,650 were paid to Vickery Accounting during the financial year.







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